



ĐẦU TƯ VÀ PHÁT TRIỂN
Y TẾ VIỆT NHẬT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Số/No: 2701^A/2025/CV-JVC

Hà Nội, ngày 27 tháng 01 năm 2025
Hanoi, January 27, 2025

Kính gửi:

- ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC
THE STATE SECURITIES COMMISSION
- SỞ GIAO DỊCH CHỨNG KHOÁN TP. HỒ CHÍ MINH
HO CHI MINH STOCK EXCHANGE

- Tên công ty: CÔNG TY CỔ PHẦN ĐẦU TƯ VÀ PHÁT TRIỂN Y TẾ VIỆT NHẬT
The Company name: JAPAN VIETNAM MEDICAL INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY
- Mã chứng khoán: JVC
Ticker: JVC
- Địa chỉ trụ sở chính: Tầng 24, Tòa nhà ICON4, 243A Đê La Thành, Phường Láng Thượng, Quận Đống Đa, Thành phố Hà Nội.
Address of headoffice: 24th Floor, Icon 4 Tower, No.243A, De La Thanh Str., Dong Da Dist., Hanoi, Vietnam.
- Điện thoại: 0243 683 0516 Fax: 0243 683 0578
Telephone: 024 3683 0516 Fax: 024 3683 0578
- Người thực hiện công bố thông tin: Ông Phạm Thanh Nam – Tổng Giám đốc
Spokesman: Mr. Pham Thanh Nam - CEO
- Địa chỉ: Tầng 24, Tòa nhà ICON4, 243A Đê La Thành, Phường Láng Thượng, Quận Đống Đa, Thành phố Hà Nội.
Address: 24th Floor, Icon 4 Tower, No.243A, De La Thanh Str., Dong Da Dist., Hanoi City
- Điện thoại (di động, cơ quan, nhà riêng): 0243 683 0516
Telephone (mobile, office, home): 0243 683 0516
- Loại thông tin công bố: 24 giờ bất thường theo yêu cầu định kỳ
Information disclosure: 24 hours irregular on demand periodic

Nội dung thông tin công bố/Content of information disclosure:

Công bố thông tin Báo cáo tình hình quản trị năm 2024 của Công ty Cổ phần Đầu tư và Phát triển Y tế Việt Nhật.

The Report on Corporate Governancè of Japan Vietnam Medical Investment and Development Joint stock company.

Thông tin này đã được công bố trên website của Công ty theo đường dẫn/This information was posted on the Company's website at the following link:

<http://ytevietnhat.com.vn/thong-tin-co-dong/thong-bao-co-dong>



Công ty xin cam kết những thông tin được cung cấp trên đây là trung thực và chính xác.
We hereby commit that the information provided above is true and accurate.

Nơi nhận/Recipients:

- Như kính gửi/*As to;*
- Lưu VT/*Archived.*

ĐẠI DIỆN TỔ CHỨC
ORGANIZATION REPRESENTATIVE



PHAM THANH NAM
PHAM THANH NAM





No. 2701/2025/BC-JVC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, January 27, 2025

REPORT ON CORPORATE GOVERNANCE
(The year 2024)

To: - The State Securities Commission;
- Ho Chi Minh Stock Exchange.

- Name of company: JAPAN VIETNAM MEDICAL INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY
- Address of Headoffice: 24th Floor, Icon 4 Tower, No.243A, De La Thanh Str., Dong Da Dist., Hanoi, Vietnam
- Telephone: 024 3683 0516 Fax: 024 3683 0578 Email: info@ytevietnhat.com.vn
- Charter capital: 1.125.001.710.000 Vietnam Dong
- Ticker: JVC
- Governance model: General Meeting of Shareholders (“GMS”), Board of Directors (“BOD”), Board of Supervisors (“BOS”), General Director (CEO).
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1	1306/2024/NQ-ĐHĐCĐ-JVC	13/06/2024	<ul style="list-style-type: none">- Approve the Report of BOD and Board of Management of The Japan Vietnam Medical Investment and Development Joint Stock Company (“The Company”) on the activities of 2023 and the business plan for 2024.- Approve the Activity Report of BOS in 2023.- Approve the audited financial statements of the Company for the year 2023.- Approve the list of independent auditing firms to audit the Company's financial statements for the year 2024.- Approve the profit distribution plan for the year 2023.- Approve the remuneration for the BOD and BOS for the year 2023, and the remuneration plan for the

			<p>BOD and the BOS for the year 2024.</p> <ul style="list-style-type: none"> - Approve the addition of registered business activities. - Approve the plan to issue private placement shares to investors. - Approval of several general matters within the authority of the GMS. - Approve the dismissal and election of additional independent members to the BOD for the term 2021-2026.
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II. The BOD (The report in 2024):

1. Information about the members of the BOD

No.	Board of Directors' members	Position (<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i>)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Hai Ha	Chairman of the BOD	19/05/2023	
2	Mr. Pham Thanh Nam	Vice Chairman of the BOD	10/12/2021	
3	Mrs. Nguyen Thi Hanh	Non-executive members of the BOD	10/12/2021	
4	Mr. Nguyen Van Chi	Independent members of the BOD	13/06/2024	
5	Mr. Nguyen Thanh Tung	Independent members of the BOD	29/07/2022	13/06/2024
6	Mr. Nguyen Thi Phuong	Non-executive members of the BOD	10/12/2021	

2. Meetings of the BOD

No.	BOD's member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Nguyen Hai Ha	30/30	100%	
2	Mr. Pham Thanh Nam	30/30	100%	
3	Mrs. Nguyen Thi Hanh	30/30	100%	
4	Mr. Nguyen Thi Phuong	30/30	100%	

5	Mr. Nguyen Thanh Tung	16/30	53.33%	Dismissed a member of BOD from 13/06/2024
6	Mr. Nguyen Van Chi	14/30	46.66%	Appointed a member of BOD from 13/06/2024

3. Supervising the Board of Management (“BOM”) by the BOD:

- Supervising and directing the BOM in the daily business operations of the company. The BOD has approved the reports and proposals of the BOM at regular quarterly meetings and emergency meetings, while also providing timely directions and solutions.
- The BOD regularly communicates, discusses, and questions the BOM through email, phone calls, and direct contact to ensure that work is carried out effectively, appropriately, and in a timely manner."
- Supervising the preparation and publication of quarterly financial statements to ensure compliance with Vietnamese accounting standards and current legal regulations.

4. Activities of the Board of Directors’ subcommittees (If any): The internal audit has been and is carrying out its duties in accordance with the regulations set out in Decree 05/2019/ND-CP of the Government on Internal Auditing.

5. Resolutions of the Board of Directors (The report in 2024):

No.	Resolution No.	Date	Content	Approval rate
1	0501/2024/NQ-HĐQT-JVC	05/01/2024	Approval of the policy to implement the Investment Cooperation Agreement	100%
2	1101/2024/NQ-HĐQT-JVC	11/01/2024	Approval of the policy to implement the loan agreement	100%
3	1501/2024/NQ-HĐQT-JVC	15/01/2024	Approval of the policy to implement the loan agreement	100%
4	0103/2024/NQ-HĐQT-JVC	01/03/2024	Approval of the policy to implement contracts/transactions with related parties expected to arise in 2024	100%
5	0103A/2024/NQ-HĐQT-JVC	01/03/2024	Approval of the use of collateral for the Company's loan at the Joint stock Commercial Bank for Investment and Development of Viet Nam – My Dinh Branch	100%
6	0103B/2024/NQ-HĐQT-JVC	01/03/2024	Approval of the use of collateral for the Company's loan at the Joint stock Commercial Bank for Investment and	100%

			Development of Viet Nam – My Dinh Branch	
7	0103C/2024/NQ-HĐQT-JVC	01/03/2024	Approval of the business plan targets for the 2024-2025 period	100%
8	0103D/2024/NQ-HĐQT-JVC	01/03/2024	Approval of the proposal to establish a credit limit, borrow funds, provide guarantees, open letters of credit, and secure credit facilities at the Vietnam Joint Stock Commercial Bank for Industry and Trade – Thang Long Branch	100%
9	0403/2024/NQ-HĐQT-JVC	04/03/2024	Approval of the proposal to establish a credit limit at the Vietnam Thuong Tin Commercial Joint Stock Bank	100%
10	2103A/2024/NQ-HĐQT-JVC	21/03/2024	Approval of the policy to implement the Investment Cooperation Agreement	100%
11	2103B/2024/NQ-HĐQT-JVC	21/03/2024	Approval of the policy to implement the Investment Cooperation Agreement	100%
12	1504/2024/NQ-HĐQT-JVC	15/04/2024	Approval of the extension and the convocation of the 2024 Annual General Shareholders' Meeting	100%
13	1805/2024/NQ-HĐQT-JVC	18/05/2024	Approval of the credit limit for the 2024-2025 period at the An Binh Commercial Joint Stock Bank – Hanoi Branch.	100%
14	2105/2024/NQ-HĐQT-JVC	21/05/2024	Approval of the plan to borrow funds, open letters of credit (LC), issue guarantees, letters of credit, and use collateral for the Company's loan at the Military Commercial Joint Stock Bank – Transaction Office 1 Branch	100%
15	2305/2024/NQ-HĐQT-JVC	23/05/2024	Approval of the addition of business activities	100%
16	0506A/2024/NQ-HĐQT-JVC	05/06/2024	Approval of the dismissal of the position of the Company's Management Officer	100%
17	0506B/2024/NQ-HĐQT-JVC	05/06/2024	Approval of the appointment of the Company's Management Officer	100%
18	1406/2024/NQ-	14/06/2024	Approval of the credit limit for the	100%

	HĐQT-JVC		2024-2025 period at the Vietnam Joint Stock Commercial Bank for Investment and Development – My Dinh Branch	
19	2706/2024/NQ-HĐQT-JVC	27/06/2024	Approval of the selection of the auditing firm for the 2024 financial statements	100%
20	0107/2024/NQ-HĐQT-JVC	01/07/2024	Approval of the policy to implement the Investment Cooperation Agreement	100%
21	0207/2024/NQ-HĐQT-JVC	02/07/2024	Approval of the distribution of remuneration within the Board of Directors	100%
22	15/07/2024/NQ-HĐQT-JVC	15/07/2024	Approval of the policy to implement the loan agreement	100%
23	3007/2024/NQ-HĐQT-JVC	30/07/2024	Approval of the credit limit at the Military Commercial Joint Stock Bank	100%
24	0108A/2024/NQ-HĐQT-JVC	01/08/2024	Approval of the dismissal of the Chief Accountant and the Management Officer of the Company	100%
25	0108B/2024/NQ-HĐQT-JVC	01/08/2024	Approval of the appointment of the Chief Accountant	100%
26	0108C/2024/NQ-HĐQT-JVC	01/08/2024	Approval of the appointment of the Management Officer of the Company	100%
27	0608/2024/NQ-HĐQT-JVC	06/08/2024	Approval of the change of the representative of the capital contribution/authorized representative of the Company at Kyoto Medical Science Co., Ltd	100%
28	2808/2024/NQ-HĐQT-JVC	28/08/2024	Approval of the policy to implement the Investment Cooperation Agreement	100%
29	0411/2024/NQ-HĐQT-JVC	04/11/2024	Approval of the credit limit for the 2024-2025 period at the Tien Phong Commercial Joint Stock Bank	100%
30	2911/2024/NQ-HĐQT-JVC	29/11/2024	Approval of the authorization to evaluate capabilities	100%
31	3011/2024/NQ-HĐQT-JVC	30/11/2024	Approval of the salary for the CEO	100%
32	12/12/2024/NQ-HĐQT-JVC	12/12/2024	Approval of the policy to purchase capital contributions	100%

33	24/12/2024/NQ-HĐQT-JVC	24/12/2024	Approval of the policy to purchase capital contributions	100%
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III. Board of Supervisors (The report in 2024):

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Van Vy	Head of Board of Supervisors	10/12/2021	Bachelor of economics
2	Mrs. Dang Thi Ha Giang	Members of Board of Supervisors	10/12/2021	Bachelor of economics
3	Mrs. Nguyen Thi Tien Chi	Members of Board of Supervisors	10/12/2021	Bachelor of economics

2. Meetings of Board of Supervisor

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Van Vy	2	100%	100%	
2	Mrs. Dang Thi Ha Giang	2	100%	100%	
3	Mrs. Nguyen Thi Tien Chi	2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Supervising the BOD and the BOM in managing and operating the Company;
- Supervising the implementation of the resolutions of the GSM by the BOD and BOM of the Company;
- Supervising the organization of the BOD meetings, the issuance and implementation of the BOD's resolutions, and the BOM's decisions;
- Checking the reasonableness, legality, accuracy, and caution in the management and operation of business activities; ensuring the systematization, consistency, and appropriateness of accounting, statistics, and the preparation of financial statements;

- Verifying the completeness, legality, and accuracy of the financial statements issued during the financial year.

4. Coordination between the BOS, BOD, BOM, and other management personnel:

- The Board of Supervisors has developed and implemented plans to monitor, urge, and check the performance of the BOD and the BOM.
- The Board of Supervisors works closely with the BOD and the BOM to implement the resolutions of the General Shareholders' Meeting and the BOD.
- The Board of Supervisors has cooperated closely with the BOD and the BOM in managing and operating the Company based on compliance with legal regulations, the Company's Charter, adherence to the internal control system, and the Company's rules, regulations, and procedures in operational management.
- The BOM ensures that the Board of Supervisors has the right to access company records and documents stored at the head office and branches, as well as the right to visit the offices of the management team and employees during working hours to ensure the proper execution of control functions.
- The BOD, BOD's members, and the BOM follow the correct procedure to provide complete, accurate, and timely information and documents regarding the Company's management, operation, and business activities as requested by the Board of Supervisors, facilitating the BOS's access to and review of the Company's financial and business situation.

5. Other activities of the Board of Supervisors: No

IV. Board of Management

No.	Member of the Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Pham Thanh Nam	06/8/1981	Bachelor's degree in Business Administration	Appointed on January 1, 2021
2	Mr. Vu Van Toan	26/01/1972	Master's degree in Business Administration	Appointed on May 2, 2024
3	Mr. Bui Tuan Duy	24/10/1981	Bachelor's degree in Accounting and Auditing	Dismissed on June 5, 2024
4	Mrs. Do Thi Ngoc Hoa	05/01/1985	Bachelor's degree in Japanese	Appointed on May 5, 2022

			Language	
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V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Nguyen Ngoc Cuong	01/05/1990	Master's degree in Finance and Banking	Appointed on August 1, 2024
Mr. Tran Duc Thanh	07/08/1981	Master's degree in Economics	Dismissed on August 1, 2024

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: Members of the Board of Directors, members of the Board of Supervisors, the CEO, and other management personnel have participated in internal training courses organized by the Company to continuously improve the corporate governance skills and professional expertise.

VII. The list of affiliated persons of the public company (The report in 2024) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Kyoto Medical Science Company Limited			0101937134 issued on 04/5/2006 at Hanoi Authority for Planning and Investment	24th Floor, Icon 4 Tower, No.243A, De La Thanh Str., Dong Da Dist., Hanoi, Vietnam	23/10/2018			Subsidiary company
2	Vietnam Japan Medical Technology Investment Joint stock company			0109772526 issued on 12/10/2021 at Hanoi Authority for Planning and Investment	Floor 1, No. 163 Hoang Cau Street, Trung Liet Ward, Dong Da District, Hanoi City	12/10/2021			Subsidiary company

No.	Name of organization individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Nguyen Hai Ha		Chair man of BOD			19/5/2023		Appointed	Internal persons
4	Pham Thanh Nam		Deputy Chairman of BOD cum CEO			22/2/2023		Appointed	Internal persons
5	Nguyen Thi Hanh		Member of BOD			10/12/2021		Appointed	Internal persons
6	Nguyen Van Chi		Member of BOD			13/06/2024		Appointed	Internal persons
7	Nguyen Thi Phuong		Member of BOD			10/12/2021		Appointed	Internal persons

No.	Name of organization individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Nguyen Thanh Tung		Member of BOD			10/12/2021	13/6/2024	Dismissed	Internal persons
9	Nguyen Van Vy		Head of BOS			10/12/2021		Appointed	Internal persons
10	Dang Thi Ha Giang		Member of BOS			10/12/2021		Appointed	Internal persons
11	Nguyen Thi Tien Chi		Member of BOS			10/12/2021		Appointed	Internal persons

No.	Name of organization individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Vu Van Toan		Deputy CEO			02/05/2024		Appointed	Internal persons
13	Bui Tuan Duy		Deputy CEO cum The person in charge of company administration			01/1/2021 - 23/5/2023	5/6/2024 - 5/6/2024	Dismissed	Internal persons
14	Do Thi Ngoc Hoa		Deputy CEO			05/5/2022		Appointed	Internal persons
15	Tran Duc Thanh		Chief Accountant / Chief Financial Officer/ The person in charge of company administration			17/12/2020 - 06/01/2022 - 05/06/2024	01/08/2024	Dismissed	Internal persons

No.	Name of organization individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16	Nguyen Ngoc Cuong		Chief Accountant/Chief Financial Officer			01/08/2024 – 01/08/2024		Appointed	Internal persons
17	Nguyen Dang Khoa		The person in charge of company administration			01/08/2024		Appointed	Internal persons

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Kyoto Medical Science Company Limited (KMS)	Subsidiary company	0101937134 issued on 04/5/2006 at Hanoi Authority for Planning and	24th Floor, Icon 4 Tower, No.243A, De La Thanh Str., Dong Da Dist., Hanoi,	01/01/2024 – 31/12/2024	Resolution No. 0103/2024/NQ-HDQT-JVC on 01/03/2024: Approval of the policy to implement contracts/transactions with related parties	The advance balance of JVC for KMS as of 31/12/2024: 23.763.256.592 VND	

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Investment	Vietnam		expected to arise in 2024		
2	Vietnam Japan Medical Technology Investment Joint stock company (MIDS)	Subsidiary company	0109772526 issued on 12/10/2021 at Hanoi Authority for Planning and Investment	Floor 1, No. 163 Hoang Cau Street, Trung Liet Ward, Dong Da District, Hanoi City	01/01/2024-31/12/2024	Resolution No. 0103/2024/NQ-HĐQT-JVC on 01/03/2024: Approval of the policy to implement contracts/transactions with related parties expected to arise in 2024	<ul style="list-style-type: none"> - Purchase films and equipment, rental of premises from JVC with the total value of the invoices: 12.168.839.857 VND; - MIDS returns the machine system to JVC with the invoice value: 2.200.000.000 VND. - JVC purchases services from MIDS with the invoice value: 536.900.000 VND. - The receivable balance of JVC from MIDS as of 31/12/2024: 31.770.441.053 VND 	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction
1	Tasco Joint Stock Company	Relevant organization of internal person	0600264117 issued on 26/12/2007 at Hanoi Authority for Planning and Investment	Floor 1 & 20 Tasco Building, HH2-2, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City	01/01/2024-31/12/2024	Resolution No. 0103/2024/NQ-HĐQT-JVC on 01/03/2024: Approval of the policy to implement contracts/transactions with related parties expected to arise in 2024	- Purchase of machinery and warehouse rental from JVC with a total amount of: 480.856.960 VND - The receivable balance of JVC as of 31/12/2024: 34.127.520 VND

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): No

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons (The report in 2024)

1. The list of internal persons and their affiliated persons of the Company

No.	Name	Securities trading account (if any)	Position at The company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
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1	Nguyen Hai Ha		Chairman of BOD			0	0	
1.1	Do Thi Giang					0	0	Mother
1.2	Bui Thi Phuong Thao					0	0	Wife
1.3	Nguyen Kha Ngan					0	0	Daughter
1.4	Nguyen Chi Hieu					0	0	Son
1.5	Nguyen Hai Binh					0	0	Brother
1.6	Nguyen Thi Kim Cuc					0	0	Sister in law

1.7	Bui Tien Vuong					0	0	Father in law
1.8	Nguyen Thi Thu					0	0	Mother in law
1.9	Savico Hanoi Corporation		Mr. Nguyen Hai Ha holds the position CEO cum Legal representative	0102305191 issued on 19/06/2007 at Hanoi Authority for Planning and Investment	No. 7 and No. 9, Nguyen Van Linh Street, Gia Thuy, Long Bien District, Hanoi City	0	0	Relevant organization
1.10	SVC Yacht Joint Stock Company		Mr. Nguyen Hai Ha holds the position CEO cum Legal representative	4201968158 issued on 02/12/2022 tại at Khanh Hoa Authority for Planning and Investment	Van Đàng Village, Vinh Luong Commune, Nha Trang City, Khanh Hoa Province, Vietnam	0	0	Relevant organization
1.11	Savico Da Nang Corporation		Mr. Nguyen Hai Ha holds the position Chairman of BOD	0401581979 issued on 03/01/2014 at Da Nang Authority for Planning and Investment	66 Vo Van Tan, Chinh Gian Ward, Thanh Khe District, Danang City	0	0	Relevant organization
1.12	Saigon General Service Corporation		Mr. Nguyen Hai Ha holds the position CEO cum Legal representative	0301154821 issued on 15/12/2004 tại at Ho Chi Minh Authority for Planning and	91 Pasteur, 1 District, Ho Chi Minh City	0	0	Relevant organization

				Investment				
1.13	Toyota Ly Thuong Kiet Company Limited		Mr. Nguyen Hai Ha holds the position President of the Board of Members cum Legal representative	0302751838 issued on 09/04/2011 at Ho Chi Minh Authority for Planning and Investment	No. 188 Le Trong Tan Street, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City	0	0	Relevant organization
1.14	Toyota Tay Ninh Company Limited		Mr. Nguyen Hai Ha holds the position President of the Board of Members cum Legal representative	3901343230 issued on 26/12/2013 at Tay Ninh Authority for Planning and Investment	No. 50 Hoang Le Kha Street, Neighborhood 3, 3 Ward, Tay Ninh City, Tay Ninh Province	0	0	Relevant organization
1.15	Nam Song Hau Automobile Joint Stock Company		Mr. Nguyen Hai Ha holds the position Chairman of BOD cum Legal representative	1801395908 issued on 06/05/2015 at Can Tho Authority for Planning and Investment	No. E1-1, Vo Nguyen Giao Street, Thanh Loi Neighborhood, Phu Thu Ward, Cai Rang District, Can Tho City	0	0	Relevant organization
1.16	Tasco Joint Stock Company		Mr. Nguyen Hai Ha holds the position Deputy CEO	0600264117 issued on 26/12/2007 at Hanoi Authority for Planning and Investment	Floor 1 & 20 Tasco Building, HH2-2, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City	0	0	Relevant organization
2	Pham Thanh Nam		Deputy Chairman of BOD cum CEO			0	0	
2.1	Pham Khac Hung					0	0	Father

2.2	Dang Thi Van					0	0	Mother
2.3	Nguyen Thi Thuy Quynh					65.900	0,005%	Wife
2.4	Pham Bao Han					0	0	Daughter
2.5	Pham Bao Linh					0	0	Daughter
2.6	Pham Thanh Son					0	0	Brother
2.7	Bui Thi Nguyet Hao					0	0	Sister in law
2.8	Pham Thanh					0	0	Brother

	Trung							
2.9	Nguyen Thi Hong					0	0	Sister in law
2.10	Nguyen Van Hoa					0	0	Father in law
2.11	Le Thi Thuy					0	0	Mother in law
3	Nguyen Thi Hanh		Member of BOD			0	0	
3.1	Nguyen Duc Tuyen					0	0	Father

3.2	Nguyen Thi Cam					0	0	Mother
3.3	Nguyen Thi Tam Van					0	0	Sister
3.4	Nguyen Thi Vy					0	0	Sister
3.5	Nguyen Thi Nhuong					0	0	Sister
3.6	Nguyen Duc To					0	0	Brother

3.7	Vu Dinh Do					0	0	Husband
3.8	Vu Dinh Chi Dung					0	0	Son
3.9	Vu Dinh Trung					0	0	Son
3.10	Vu Nguyen Thao Nguyen					0	0	Daughter
3.11	Trung Dung pharmaceutical and investment Joint stock company		Mr. Nguyen Thi Hanh holds the position Legal representative	0105362448 issued on 15/6/2011 in Hanoi	No. 2B, Alley 310/21 Nghi Tam, Tu Lien, Tay Ho District, Hanoi City	0	0	Relevant organization
3.12	Nguyen Ngoc Muoi					0	0	Brother in law
3.13	Nguyen Thanh					0	0	Brother in

	Tung							law
3.14	Ha Thi Kim Thanh					0	0	Sister in law
3.15	Vu Dinh Phuong					0	0	Brother in law
3.16	Do Thi Thu Quyen					0	0	Mother in law
3.17	Vu Duc Tue					0	0	Father in law
4	Nguyen Thi Phuong		Member of BOD			0	0	
4.1	Bui Thi Minh					0	0	Wife

	Phuong							
4.2	Nguyen Ngoc Binh Minh					0	0	Daughter
4.3	Nguyen Ngoc Cat Minh					0	0	Daughter
4.4	Nguyen Dinh Cung					0	0	Father
4.5	Nguyen Thi Nhung					0	0	Mother
4.6	Nguyen Dinh Thi					0	0	Brother
4.7	Nguyen Thi Mai					0	0	Sister

4.8	Vu Van Hao					0	0	Brother in law
4.9	Bui Dinh Thanh					0	0	Father in law
4.10	Vietnam Japan Medical Technology Investment Joint stock company		Mr. Nguyen Thi Phuong holds the position CEO cum Legal representative	0109772526 issued on 12/10/2021 at Hanoi Authority for Planning and Investment	Floor 1, No. 163 Hoang Cau Street, Trung Liet Ward, Dong Da District, Hanoi City	0	0	Relevant organization
5	Nguyen Van Chi		Member of BOD			0	0	
5.1	Do Thi Kim Xuan					0	0	Wife

5.2	Nguyen Ngoc Linh					0	0	Daughter
5.3	Nguyen Do Hoang Hung					0	0	Son
5.4	Nguyen Van Kiem					0	0	Father
5.5	Than Thi Le					0	0	Mother
5.6	Nguyen Manh Lang					0	0	Brother
5.7	Nguyen Van Bien					0	0	Brother

5.8	Nguyen Thi Tho					0	0	Brother
5.9	Nguyen Van Phu					0	0	Brother
5.10	Nguyen Hong Vinh					0	0	Brother
5.11	Nguyen Hong Hanh					0	0	Brother
5.12	Nguyen Thi Hoa					0	0	Sister in law
5.13	Nguyen Thuy Huong					0	0	Sister in law

5.14	Nguyen Van Quang					0	0	Brother in law
5.15	Phung Thi Kieu Huong					0	0	Sister in law
5.16	Le Hung Bien					0	0	Brother in law
5.17	Duong Van Dat					0	0	Brother in law
6	Nguyen Van Vy		Head of BOS			0	0	
6.1	Nguyen Van Vang					0	0	Father

6.2	Nguyen Thi Tuyet					0	0	Mother
6.3	Nguyen Thi Xuan					0	0	Sister in law
6.4	Do Thuy Linh					0	0	Wife
6.5	Nguyen Phuong Anh					0	0	Daughter
6.6	Nguyen Tuan Anh					0	0	Son
6.7	Le Thi Tuan					0	0	Mother in law
6.8	Do Van Tho					0	0	Father in law

6.9	Nguyen Hai Hoang					0	0	Brother in law
7	Dang Thi Ha Giang		Member of BOS			0	0	
7.1	Dang Van Dieu					0	0	Father
7.2	Vu Thi Hong Ha					0	0	Mother
7.3	Dang Thi Ha Trang					0	0	Sister in law

7.4	Tran Manh Hung					0	0	Father
7.5	Tran Minh Anh					0	0	Daughter
7.6	Tran Ba Minh Tri					0	0	Son
7.7	Tran Ba Thao					0	0	Father in law
7.8	Vuong Khuat Tu					0	0	Mother in law
8	Nguyen Thi Tien Chi		Member of BOS			0	0	
8.1	Ta Thi Hang					0	0	Mother

8.2	Nguyen Dang Kien					0	0	Brother
8.3	Pham Hong Canh					0	0	Husband
8.4	Pham Quang Hai					0	0	Son
8.5	Pham Van Tu					0	0	Father in law
8.6	Nguyen Thi Sam					0	0	Mother in law
9	Vu Van Toan		Deputy CEO			0	0	

9.1	Vu Minh Huong					0	0	Father
9.2	Nguyen Thi Oanh					0	0	Mother
9.3	Ngo Duc Tu					0	0	Father in law
9.4	Le Thi Kim Nghien					0	0	Mother in law
9.5	Ngo Thi Thanh Huyen					0	0	Wife

9.6	Vu Minh Quan					0	0	Son
9.7	Vu Nam Khanh					0	0	Son
9.8	Vu Van Huong					0	0	Brother in law
9.9	Vu Anh Tuan					0	0	Brother in law
9.10	Vu Thi Nay					0	0	Sister in law
9.11	Vu Hong Minh					0	0	Brother

9.12	Vu Thi Tien					0	0	Sister in law
9.13	Vu Hong Thang					0	0	Brother
9.14	Nguyen Thi Thanh Huong					0	0	Sister in law
10	Do Thi Ngoc Hoa		Deputy CEO			4.000	0.0035	
10.1	Nguyen Duc Thinh					0	0	Husband
10.2	Nguyen Duc Tri					0	0	Son

10.3	Nguyen Duc Minh Vu					0	0	Son
10.4	Nguyen Do Ha Lan					0	0	Daughter
10.5	Nguyen Duc Vuong					0	0	Father in law
10.6	Nguyen Thi Phung					0	0	Mother in law
10.7	Do Chi Dinh					0	0	Father
10.8	Vu Thi Ninh					0	0	Mother
10.9	Do Chi Hieu					0	0	Brother

10.10	Nguyen Thi Thuy Duong					0	0	Sister in law
11	Nguyen Ngoc Cuong		Chief Accountant / Chief Financial Officer			0	0	
11.1	Nguyen Chi Cuong					0	0	Father
11.2	Pham Thi Hoan					0	0	Mother
11.3	Nguyen Thanh Cong					0	0	Brother

11.4	Nguyen Thi Hau					0	0	Wife
11.5	Nguyen Thanh Truc					0	0	Daughter
11.6	Nguyen Hoang Bach					0	0	Son
11.7	Nguyen Hai Chau					0	0	Daughter
11.8	Nguyen van Tuyen					0	0	Father in law
11.9	Hoang Thi Lan					0	0	Mother in law

12	Nguyen Dang Khoa		The person in charge of company administration			0	0	
12.1	Nguyen Huu Bang					0	0	Father
12.2	Tran Thi Thanh Thuy					0	0	Mother
12.3	Nguyen Thuy Chi					0	0	Sister
12.4	Nguyen Quang Hung					0	0	Brother in law

2. Transactions of internal persons and affiliated persons with shares of the company: No

IX. Other significant issues

No

CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- As to;
- Archived.



NGUYEN HAI HA